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PUBLIC JEWISH WELFARE BOARD

JEWISH WELFARE BOARD

Report of
First Biennial Convention

New York
1922

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MINUTES OF THE FIRST BIENNIAL CONVENTION JEWISH WELFARE BOARD, DECEMBER 3, 1922

The first Biennial Convention of the Jewish Welfare Board was held at the Young Men's Hebrew Association, 92nd Street and Lexington Avenue, New York City, on Sunday, December 3, 1922. The first session was called to order on Sunday morning at 10 o'clock. Justice Irving Lehman, President of the Jewish Welfare Board, presided. The convention opened with a prayer by Rabbi Maurice H. Harris (see page 14).

The Chairman appointed the following committees:

Credentials Committee

Leon J. Obermayer, *Chairman*, Philadelphia, Pa.
Benjamin F. Evarts, Holyoke, Mass.
Mrs. Simon Liebovitz, New York City.
Edgar J. Nathan, Jr., New York City.
Mrs. Estella T. Rothman, Bayonne, N. J.

Nominations Committee

Felix Fuld, *Chairman*, Newark, N. J.
Simon Gottschall, New York City.
Mrs. H. S. Hendricks, New York City.
Haskell H. Marks, Rochester, N. Y.
Hugo H. Piesen, Brooklyn, N. Y.
Louis E. Spiegler, Washington, D. C.
Jacob L. Wiseman, Boston, Mass.

Resolutions Committee

Lewis Goldberg, *Chairman*, Boston, Mass.
A. J. Dimond, Newark, N. J.
Harry Klonick, Rochester, N. Y.
Joseph A. Wilner, Washington, D. C.
Morris Wolf, Philadelphia, Pa.

Justice Irving Lehman, the President, presented the report of the activities of the Board. Mr. Mortimer L. Schiff, Chairman of the Finance Committee, read the report of the finances of the Board. Dr. Cyrus Adler, Chairman of the Army and Navy Committee, presented the report of the army and navy welfare activities conducted by the Board. All of these reports covered the period from July 1, 1921, the date of the merger of the Jewish Welfare Board with the National Council of Young Men's Hebrew and Kindred Associations, to October 31, 1922.

The session adjourned at 12:30 P. M.

The afternoon session was called to order by Justice Lehman at 2:30 P. M.

Mr. Leon J. Obermayer reported for the Committee on Credentials that there were 119 delegates, representing 71 constituent societies and 5 state federations. There were also present members of the Executive Council and of the executive staff. (For a complete list of delegates, see Appendix, page 57).

Mr. Felix Fuld, for the Committee on Nominations, reported in nomination to the Executive Council the following:

Mrs. Alexander Wolf of Washington for a term of six years, to succeed Mrs. Hyman N. Levy of Washington;

Alfred M. Cohen, Harry Fischel, Walter L. Freund, Louis Marshall, Jacob K. Newman and Mrs. Israel Unterberg, for a term of six years to succeed themselves;

Harry Klonick of Rochester for the unexpired term of two years, in place of I. W. Bernheim, who resigned.

A motion was made, seconded, and carried that the Secretary cast one ballot for the nominees.

While waiting for the report of the Committee on Resolutions, Mr. Isaac Hassler requested the floor and introduced the following motion:

"That it is the sense of this meeting that in order to promote the feeling of solidarity among the individual members of the constituent organizations and to promote a work for which this organization has been founded, competitions of a literary Jewish

character be inaugurated along the lines of such literary endeavor as a prize poem, a prize essay, a prize story of Jewish interest, and that that matter be referred to the Executive Council for such action as they may deem proper."

The motion was seconded and carried.

Mr. Lewis Goldberg, for the Committee on Resolutions, presented the following resolutions, which were unanimously adopted:

1. WHEREAS, the activities of the Jewish Welfare Board during the coming year will necessitate the expenditure of approximately two hundred thousand (\$200,000) dollars, and

WHEREAS, the expenditures in succeeding years will necessarily increase with increasing activities, and

WHEREAS, the deficit for the coming year will be about one hundred thousand dollars (\$100,000) and will be greater in succeeding years, be it

RESOLVED, that the constituent organizations of the Jewish Welfare Board be strongly urged to do their utmost to make whatever plans are formulated a success.

2. WHEREAS, the Army and Navy work with Jewish men in the service is a permanent activity of the Jewish Welfare Board, be it

RESOLVED, that the constituent organizations of the Jewish Welfare Board be greatly urged to assist in that work in their respective communities, and be it further resolved that the constituent organizations located where disabled veterans, men in the military or naval forces of the United States are stationed, appoint special Army and Navy committees to further this activity.

3. WHEREAS, it is the policy of the Jewish Welfare Board and its constituent organizations to carry on Americanization work in their respective communities, and whereas the constituent organizations are especially fitted, by reason of their being the centers of communal activities, to do this work most effectively, be it

RESOLVED, that this Convention earnestly recommend to the constituent organizations that they develop a definite program of work in the general field of Americanization for the benefit of the entire community.

4. WHEREAS, it is necessary for the permanent development of the constituent organizations as centers of communal activities, to include in their membership all of the elements of the community, be it

RESOLVED, that this convention recommend to the constituent organizations that they make every endeavor to interest in their work the older and more substantial members of their respective communities, and to enroll them in their active memberships.

5. WHEREAS, it is the policy of the Jewish Welfare Board to make its constituent organizations the centers of communal activities in their respective localities, and WHEREAS, this policy can be furthered by co-operation with other local agencies in all charity, relief, and similar drives, be it

RESOLVED, that the constituent organizations of the Jewish Welfare Board be urged to participate in all communal activities and particularly in charity and relief campaigns.

6. WHEREAS, Mr. Justice Irving Lehman, President of the Jewish Welfare Board, has wholeheartedly, unselfishly, and tirelessly labored for the Jewish center movement,

RESOLVED, that a rising vote of thanks be extended to the Honorable Irving Lehman for his efficient and effective work as President.

7. RESOLVED, that a vote of thanks be extended to Mr. Harry L. Glucksman, Executive Director of the Jewish Welfare Board, for his very able, effective, and efficient work, and be it

FURTHER RESOLVED, that a vote of thanks be extended to the following members of the staff of the Jewish Welfare Board for their earnest co-operation in this work:

Louis Kraft, Director of the Department of Jewish Center Activities; the field secretaries, Isidore Abelson, Charles S. Bernheimer, Joseph Bower, Philip R. Goldstein, Samuel Leff, E. J. Londow, Emily Solis-Cohen; E. Chas. Sydney, Director, Army and Navy Service Department; David H. Fink and Manuel Prenner, of the Department of Jewish Center Activities; Julius Drachsler, Director of the Training Courses; Solomon Bluhm, Editor, *The Jewish Center*.

8. RESOLVED, that a vote of thanks be extended to the members of the Executive Council of the Jewish Welfare Board for their powerful assistance in making the work of the Board a success.

9. WHEREAS, Mr. Michael A. Stavitsky, Director of Field Work, has resigned after devoting a number of years to the work of the Jewish center, and

WHEREAS, the success of the drives in the field was in very large measure due to his extraordinary ability and energy, be it

RESOLVED, that the Jewish Welfare Board sincerely regrets that Mr. Michael A. Stavitsky has found it necessary to withdraw from official participation in this work, and be it

FURTHER RESOLVED, that a vote of thanks be extended to Mr. Michael A. Stavitsky for his extremely successful work in the past.

10. RESOLVED, that a rising vote of thanks be extended to the officers and members of the 92nd Street Young Men's Hebrew Association of New York City for their generous hospitality to the delegates and guests to this Convention.

11. WHEREAS, in various communities in our country, there is a movement which has as its object the proselytizing of Jewish children and adults, be it

RESOLVED, that this Convention recommend to the constituent organizations of the Jewish Welfare Board

that they formulate definite plans, including co-operation with other agencies, to combat this missionary movement.

Brief addresses were delivered by Rabbi Samuel Schulman, Rabbi Elkan Voorsanger, and Mr. Henry M. Toch.

The meeting was adjourned at 5:30 P. M.

A banquet was held in the evening, at which Justice Lehman was toastmaster. He stated that Mr. Louis Marshall had planned to attend and it was expected that he would address the delegates, but unfortunately was prevented from coming. Justice Lehman paid a tribute to Mr. Marshall's conspicuous service in the cause of Jewry.

Addresses were also delivered by Mr. Felix M. Warburg, Dr. Cyrus Adler, Mr. Bernard Semel and Major Max R. Wainer. The musical program consisted of solo selections and singing by the audience. Among the guests were Mr. and Mrs. Nathan Straus.

The meeting adjourned at 11 P. M.

Respectfully submitted,

JOSEPH ROSENZWEIG,
Secretary.

OPENING PRAYER

Rabbi Maurice H. Harris

Almighty Father, God of the spirits of all flesh, we would turn to Thee in all that we would do, that in communion with the Highest, our work might be exalted. We cannot build the city—we build in vain, unless we turn to the Source of all that is and all that we are. We would build our work and we would carry on the work of building with the thought of Thee, with a realization of divine Providence all about us. Oh, give us strength, strength of the spirit to the task to which we have put our hands, and give us wisdom, the spirit of understanding, of insight and of foresight that we may realize to the full our tremendous privilege and our tremendous responsibility.

Oh, grant that the message we fain would carry reach the sons and daughters of Israel throughout this great and free land, and even in the outlying places in the far-distant beyond. May we help them to realize their spiritual heritage and the great tradition of their past. May we strive to deepen their Jewish consciousness to awaken in them a solemn pride of the great heritage that is theirs. May we help them to realize the poetry and the beauty of the usages and customs of Israel. And may our guidance help them to exalt and enlarge their recreations so that we might contribute to their joy of life.

Oh, Father, fain would we bring the message of this work of welfare to those who answered the call of their country, went to the front, to the battle line, ready to risk their lives, ready to make the supreme sacrifice and to the returned men unhurt, unhandicapped in the great line of battle. May that which we do for them give them new courage and new cheer to take up their life burden. Oh, may the work that we do in all the different Jewish communities throughout America stimulate in those communities the duty that is theirs at hand. May they feel the responsive hand that we would stretch out to them, so that together we all may strive and all may work to help that the young men and the young women of Israel may grow staunch as men and sweet as women, loyal to their country, fostering its free institutions, bringing luster to Israel and service to man.

Amen.

REPORT OF THE PRESIDENT

Justice Irving Lehman

The merger of the Jewish Welfare Board and the National Council of Y. M. H. and Kindred Organizations agreed upon by the two bodies at their conventions held on October 24th, 1920, became effective on July 1st, 1921. In the interim there was no interruption in the activities of either organization, for the Executive Director of the Board was placed in administrative charge of the Council on February 1st, 1921, in anticipation of the consummation of the merger.

The books of accounts of both organizations were audited and closed as of June 30th, 1921. The personnel of the National Council consisting of three field secretaries, one of whom was appointed a short time before the amalgamation, an office secretary and a stenographer, entered the service of the new organization.

On July 1st, 1921, there were listed on the records of the Council 370 constituent societies. They represented a wide range of development, some with adequate facilities carrying on a rich and attractive program of activities under trained direction, while others could lay claim to but few of the attributes of a Jewish center and were in fact not more than social clubs, or were struggling along without a regular meeting place or sustained program. Seventy-three of the Young Womens Hebrew Associations were meeting in the same quarters as the Y. M. H. A.s and six Y. M. H. A.s met in other Jewish centers. Seventy-eight organizations owned buildings, though some of the buildings were unsuited for Jewish center purposes. There were in all but forty-seven full-time executives.

These organizations had grown in large numbers during recent years. It had required no outside stimulus to bring them into being. Young people everywhere formed Jewish social organizations and called them Y. M. H. A.s, Y. W. H. A.s and the like but frequently the name indicated only an ideal,

not a reality. In furnishing support, material and moral, the communities could not, or at least did not keep pace with the insistent demand during the past decade for the development of such organizations and their rapid growth in numbers and as a result many of them are still in the elementary stages of development. Yet the membership of even these organizations included serious, earnest young people actuated by high and sincere motives for self development and service to the community. Though unequipped with the means for doing a wide communal service, these societies were well regarded, and in many communities represented the only social effort for the all-round development of Jewish youth.

In the light of this situation it became evident that the efforts of the Board should not be directed at the present time toward expansion in number of organizations but rather toward building up the existing organizations into effective instrumentalities for the service of the community. This is a task of the first magnitude, requiring many years of devoted, sustained and well planned effort. Nevertheless, real progress can already be noted, partly the direct result of the work of the Board during the past sixteen months, and partly because of the impetus that the movement gained during this period. Ten buildings have been added by purchase to the 75 existing at the time of the merger, among them the West Side Y. M. H. A. and Y. W. H. A., New York City; Port Chester, N. Y. Jewish Center; Baltimore, Md., Y. W. H. A.; Bridgeport, Conn., Y. M. and Y. W. H. A.; Norwalk, Conn., Y. M. and Y. W. H. A.; South Philadelphia, Pa., Y. M. and Y. W. H. A.; Worcester, Mass., Y. M. and Y. W. H. A.; Kingston, N. Y., Jewish Center; Middletown, N. Y., Jewish Center; and Norristown, Pa., Y. M. H. A. Three more, in Newark, Philadelphia and Perth Amboy, representing a total value of approximately \$2,000,000, are now in process of construction. In addition seven communities have building funds aggregating approximately \$1,250,000 which will be utilized in the near future in the construction of new buildings and additions. Twenty-six of the largest constituent societies report that their buildings are valued at approximately \$3,400,000 and these same 26 organizations expend approximately \$700,000 annually on their activities. Although complete statistics of

the constituent societies are not available, the fact that the seven largest, viz., the Jewish People's Institute of Chicago, the Educational Alliance of New York, the Y. M. and Y. W. H. A. of Philadelphia, Y. M. H. A. of 92d Street, New York, Y. M. H. A. of Louisville, Y. M. H. A. of Boston, and Y. W. H. A. of New York, alone have a membership of 43,000 is convincing evidence of the growth and strength of the movement.

In contrast with the 47 full time executives holding positions in July, 1921, today 75 who have adopted this work as their profession are acting as executives, and in addition a considerable number are serving as departmental assistants.

One of the outstanding problems that confronted the Board time and again was the presence in a community of several constituent societies or unaffiliated organizations, all having kindred aims, and all seeking community-wide support, but so lacking in unity of method and program as to lessen their usefulness. It is particularly gratifying, therefore, to be able to report marked achievement since July, 1921 in the direction of uniting existing organizations, thereby strengthening them substantially in membership and general effectiveness. Sixteen Y. W. H. A.s have merged their activities with a like number of Y. M. H. A.s, and in nine communities Jewish center organizations have been created which comprise all of the important Jewish groups in the community. The constituent societies of the Board now comprise 150 Y. M. H. A.s, 113 Y. W. H. A.s, 41 Y. M. and Y. W. H. A.s and 46 Jewish Centers and kindred organizations, making a total of 350 as compared with 370 on July 1st, 1921, of which 175 were Y. M. H. A.s, 133 Y. W. H. A.s, 25 Y. M. and Y. W. H. A.s, and 37 kindred associations. Because of the merging of organizations there is naturally a diminution in the total number of constituent societies, but there is an increase of 16 in the number of combined Y. M. and Y. W. H. A.s and of 9 in the number of Jewish centers and kindred organizations. This same progressive tendency has expressed itself in the mergers of the Federations of Y. M. H. A.s and Y. W. H. A.s in New Jersey and of the Associated Y. M. H. A.s and Y. W. H. A.s in New England.

Field Staff

The problems of the constituent societies arise chiefly from lack of lay leadership, resulting in a very limited measure of community-wide interest and support; the absence of trained, professional direction; inadequacy and in some cases a total lack of physical facilities; and limitations of purpose and program. From the outset it was quite clear that effective service to constituent societies facing such problems could be given only by intensive field work. The aim of the field work was the completion, in so far as was possible, of each definite task which the Board undertook. Field secretaries did not attempt frequent visits of short duration, but extended their stay in each location over a period sufficient to enable them to do thoroughly any work which they began. Five additional field secretaries were appointed who, together with the three who were on the staff of the Council, made a total of eight. On July 1st, 1922, Mr. Michael Stavitsky resigned, so that the present field staff consists of seven. Of these, three are assigned to definite districts, one to New England, another to Pennsylvania, and the third to New Jersey. These districts correspond to the geographical limits of particular Federations, and the secretaries work in the closest co-operation with the Federations. The Board has in addition one field secretary assigned to campaigns and to important field problems, an assistant whose duties are similar, a field secretary who specialize in studies of Jewish communities, and one field secretary for women's work. Though specifically there are seven members of the field staff, the field problems have been of so varied a character and of such urgency that all of the members of the national office staff, including the Executive Director, have been engaged from time to time in field work.

Field Program

Having been initiated by young people, many of the constituent organizations remained young people's societies without attracting the support and direction of the older, representative men of the community. The successful prosecution of the Jewish center movement depends in very large measure on its ability to attract these lay leaders and secure their

actual participation in the affairs of the local society. But even the loyal participation of the representative leaders in the community is not in itself enough to guarantee complete success. Organizations, started with an abundance of enthusiasm, soon lost the effectiveness of which they gave promise because there was no sustained, specialized direction such as could be given only by a trained worker.

Adhering closely to the plan of performing wherever possible a complete piece of work, the field staff has nevertheless been able to visit 119 communities. The largest emphasis was given to the introduction and development of suitable activities. Paid workers and volunteer leaders were assisted in formulating programs. Methods of organization and management of activities were outlined, and committees appointed to carry them out. Societies were encouraged to utilize to the fullest degree the materials issued by the National Office and the services of its Lecture Bureau. No attempt was made to impose a set program, but on the contrary, the recommendations were based in each case on the peculiar local needs and conditions. In almost every community visited by field secretaries and members of the office staff, constructive work in broadening the program of constituent societies has been accomplished.

The Y. M. H. A. of Corona, N. Y., under volunteer supervision, may be pointed to as an illustration of the value of such service. Shortly after the date of the merger, the attention of the Board was directed to the situation in this community. Because of many circumstances, chiefly the lack of a well rounded program, this organization had lost influence and prestige, and had come to be regarded as a social club. Older members of the Association, however, sought to develop useful activities, and with the aid of the Board a program of celebrations of important Jewish and civic holidays, of public lectures and of motion picture exhibitions and literary evenings was outlined and carried out for the entire year. A publication was issued monthly. The organization assumed leadership in the war relief campaign, and the attitude of the community became so favorable that better quarters were made available in the Hebrew Institute and the nucleus of a building

fund was voluntarily provided. Within the year it has obtained community recognition and support. This is correctly attributed by the members to the fact that they engaged in a useful, attractive program.

It has been a gratifying evidence of the serious-mindedness of the constituent organizations that they have everywhere eagerly accepted suggestions for enlargement and modification of their programs and at the recent conventions of the State Federations, which are described in more detail in another section of the report, the matter of enlarging the activities of local societies received major consideration.

The entire personnel of the Board and more particularly its field staff was set to the task of assisting constituent organizations to achieve the fullest measure of development. It became the work of the Board day in and day out to seek out in each community the leaders in Jewish life and to bring home to them the significance of the Jewish center; to enlist their support and active direction as members of Boards of Directors; to secure their aid in the solution of pressing local problems with respect to the center and their initiative in acquiring for these local societies the facilities which would make possible an adequate program of Jewish center activities. For many years a group of young men and young women in Brownsville (Brooklyn), organized as a Y. M. and Y. W. H. A. conducted in the insufficient quarters obtained through their own efforts, the few activities that were possible. The community was large but the influence of the organization was small. It did not possess the leadership which the community would recognize as a guarantee of wider usefulness until through the efforts of the Jewish Welfare Board leading residents of Brooklyn accepted membership on the Board of Directors. The future now holds out promise of real accomplishment and it is not too much to expect that in the next few years a representative organization housed in adequate quarters will be found in this large, congested Jewish district. Investigation has repeatedly led the Board to counsel and assist constituent organizations to enlist the active interest of representative leaders in other communities as the first step in achieving all that is connoted by the term Jewish center.

The importance of such leadership must continually be emphasized, yet the task of the Jewish center is so complex and its program is so broad that even with such lay leadership, full-time, adequately trained professional direction has become an indispensable condition of its full development. The Board therefore has urged the constituent societies to man their organizations with professional secretaries, and has organized and conducted two training courses to help make available such men. A fuller description of the work of the Board in the field of training professional workers will be given in another section of this report.

Campaigns

Adequate buildings to house their activities is of course a pressing need of many of the constituent societies. Particularly during the period immediately following the merger, much of the effort of the field staff was directed to assisting communities to secure such buildings. Six building fund campaigns were conducted by the field secretaries of the Board, in Philadelphia where \$900,000 was raised; in Kansas City which secured \$160,000; South Norwalk, Conn., Middletown, N. Y., and Chester, Pa., in each of which \$25,000 was contributed, and Kingston, N. Y., where \$16,000 was pledged. In addition, the secretaries of the Board aided in collecting outstanding pledges for the building in Perth Amboy and in the campaign for the extension to the building of the Roxbury Y. M. H. A. A special campaign was conducted in New Jersey for the sale of bonds to equip the summer camp of the New Jersey Federation. Funds were also raised through membership enrollment campaigns conducted by the representatives of the Board as follows:

Springfield, Mass.....	\$7,500
Passaic, N. J.....	7,500
Baltimore, Md.....	3,500
West Side, N. Y. C.....	3,500
Milford, Mass.....	1,200
Camden, N. J.....	8,930
Trenton, N. J.....	16,365
Bridgeport, Conn.....	1,000

Chester, Pa.....	4,260
Wilmington, Del.....	10,000
Louisville, Ky.....	3,200
New Rochelle, N. Y.....	1,800
Plainfield, N. J.....	2,762
New Brunswick, N. J.....	1,000

A membership campaign conducted in Hartford, Conn., for the Y. W. H. A. resulted in the addition of 100 members; another in Brockton, Mass., secured 225 members; in Paterson, N. J., 725 new members were enrolled.

The total raised during the past sixteen months for buildings and through membership enrollments has been over \$1,300,000. The outstanding achievement in the fund raising efforts has been the result in Philadelphia where the Jewish community responded beyond expectation by pledging over \$900,000 for a Jewish center building. The result electrified the country and gave an impetus to the entire movement. Ably led by the officers of the Y. M. H. A. and conforming closely to the plan and direction of the field secretary of the Board, the campaign committee in less than a week secured the largest sum ever raised in Philadelphia for a Jewish cause. More significant, perhaps, than the result in terms of actual money was the spirit manifested and the community-wide support that the enterprise received. Every shade of opinion, every group in the 230,000 Jews that lived in Philadelphia was represented among the thousands that subscribed.

Community Studies

The community consciousness and conscience were aroused to the situation by the results of a study made by the Jewish Welfare Board in Philadelphia that clearly revealed the inadequacy of facilities offered by the Jews of the city for the education, recreation and social life of the Jewish youth. This study marked the beginning of a new policy of the Board in dealing with the important tasks involved in the establishment of the Jewish center. Too much money, too much effort, too serious future consequences are involved in so important a matter as the conduct of a campaign or the merging of established, influential organizations, to justify any action

without thorough knowledge of all the factors that enter into the life of a community. These facts must be gathered, interpreted without bias or pre-judgment, and proper recommendations for communal action offered. The studies are made by trained investigators and cover such matters as the Jewish population of the community and its elements, distribution and tendencies of migration; Jewish social, educational, and religious agencies; the extent to which they serve the needs of the community; the facilities they offer; the size of their constituencies; public and non-sectarian private agencies, and the extent to which Jews take part in their activities; non-Jewish organizations and those with definite anti-Jewish purpose and the influence which they exert upon the Jewish group, particularly the Jewish youth; the extent to which there is duplication of effort and weakness in communal organization; and the adequacy of existing facilities for wholesome Jewish development and the need for additional facilities. Definite recommendations are made with regard to the need for a campaign to secure necessary facilities; the location of the building, the number and kind of rooms and equipment; enrollment and classification of membership; the formulation of a budget; the scope of the program; and frequently suggestions are made in regard to a community-wide program to bring the Jewish center in proper relationship to all other Jewish social and recreational organizations in the community. The report of the study is in each case presented to a local committee charged with the responsibility of its careful consideration and of action on its findings. Under such procedure there is a guarantee of intelligent, whole-hearted result. Such studies, preliminary to building fund campaigns, reorganization of existing agencies, expansion of program or other important steps, have been made in fourteen communities: Syracuse, Newark, Bath Beach (Brooklyn), Worcester, Philadelphia, Bridgeport, Hartford, Norwalk, Rochester, Cincinnati, St. Louis, Washington, Jersey City and Perth Amboy.

In Syracuse, N. Y., the investigation revealed inadequacy of Jewish center facilities, and more important still, a situation involving such duplication of effort and organization that united communal action was impeded. It was recognized and recommended that before consideration could be given to a

campaign for a new building certain definite steps should be taken to effect an amalgamation of the Jewish social agencies meeting in the Jewish Communal Home, and a plan of membership adopted with an enlarged program of activities to the end that community-wide scope and influence might be attained by the reorganized body.

The absence of provision for the social, recreational and educational needs of a large number of Jewish boys and girls was demonstrated by a study in Newark, N. J., and recommendations and a plan for the conduct of a suitable program involving the utilization of existing facilities were presented. Upon the recommendation of the Board, an executive secretary was engaged to carry out the program. In anticipation of the erection of the new building of the Y. M. and Y. W. H. A. in Newark a detailed budget was prepared for the guidance of the Board of Directors, based upon knowledge of the community, the estimated number of prospective members, the activities that should be undertaken, the cost of maintenance and other factors which will enter into the administration of the new building.

The study made in Hartford, Conn., showed the need for a new building to house the activities of the Jewish social organizations, but on the other hand showed also the total unpreparedness of the community for a campaign for funds sufficient for the purpose. A plan was outlined for the inauguration of activities which should ultimately demonstrate the value of such work to the community sufficiently to command its support for a building campaign.

A somewhat similar situation developed as a result of an investigation in Rochester, N. Y. The Jewish Young Men's Association within the field that it had set for itself was accomplishing excellent results, but it had not attempted a community-wide program, the need for which was demonstrated by the study made by the Board. Recommendations designed to make this organization an effective Jewish center for the community were offered and promptly acted upon.

The Y. M. H. A. of Cincinnati was about to complete the purchase of a building when a representative of the Board visited that community. A cursory examination indicated that

its location was not desirable. The Board was then requested to make a detailed study. After a careful investigation the local committee was advised against the purchase because the neighborhood was becoming increasingly Negro and less Jewish in character. The committee acted accordingly. At the same time the facts were presented relating to the entire problem of provision for the social, recreational and Jewish cultural needs of the community and recommendations made for action that will, it is hoped, lead to adequate measures.

In the case of Washington, the findings demonstrated the need for a building and a plan was proposed for the conduct of a campaign for a building fund which was accepted. A census of the number of Jewish civil service employees and other non-residents revealed that they constituted a small minority of the population of the city, and the local committee has accordingly recognized the primary responsibility of the community itself to provide the necessary facilities.

The study in St. Louis resulted in the acceptance of the recommendation for a new building, and according to recent advices a campaign to be conducted by the Board is planned for February or March.

The study made in South Norwalk has already resulted in a new building, and the studies in Worcester and Bath Beach, Brooklyn, give promise of similar results.

Merging of Organizations

Such problems as were disclosed by the community studies that have been described were to be found in many other communities in varying degrees. Palliative, temporary measures to meet these problems were avoided. Wherever possible steps were taken to remove the causes that impeded progress. In many instances this involved the reorganization of existing agencies and the merging of organizations engaged in Jewish social activities. The situation in Port Chester may be taken as an example. The local Y. M. H. A. composed of splendid young men was without quarters. The same was true of the Y. W. H. A., and the Hebrew School was conducting its class in most unsuitable quarters yet a building that had been purchased by a group of local women was not being used.

Clearly, it would have been wasteful, even if it had been at all possible of accomplishment, if each independently had undertaken to secure adequate quarters. Instead, all three were merged into one organization which now occupies the building and has engaged an executive secretary who has instituted a community-wide program. Similar reorganizations have been effected or are in process in twenty-two communities. Out of most of these attempts the more complete type of Jewish center organization is being evolved; in other cases only the initial steps could be taken up to the present time.

Review of Building Plans

After the funds have been procured for new buildings the Board has been called upon to render a service new to the field of Jewish center work. Its aid has been enlisted in the planning of Jewish center buildings. The basis of this assistance lies in the need for a thorough understanding of the service which the new building is to render and the extent, type and location of the facilities that should be provided for that purpose. The Board works with the building committee, but does not take the place of an architect—its service is supplementary, based upon its knowledge gained from general experience and special study of local conditions.

There is little or no available information on Jewish center buildings. It is therefore of the utmost importance that careful review be given to plans for buildings involving large expense and designed to meet a great variety of purposes. Whenever necessary, the assistance of an architect of specialized experience has been secured to review the recommendations of the Board. Such service has been rendered in connection with the new building of the associations in Philadelphia, Perth Amboy, New Brunswick, New Haven, and particularly in the case of Newark, N. J., where the plans were completely changed as a result of the Board's recommendations.

Building Equipment

Information is likewise furnished with regard to the extent and kind of equipment required. A detailed description of the facilities for each room, estimates of cost based on actual quotations from dealers, and plans for the proper location of

each article of equipment are furnished. A comprehensive study of this character was made in the case of the Newark building.

Conferences of Field Secretaries

As the work of the Board progressed, the basic similarities in communal situations in different parts of the country became apparent, and knowledge gained from experience in solving their problems and the details of methods that had been successfully employed by the Board were communicated to all the field secretaries. All-day conferences of the field secretaries were called on March twelfth, May nineteenth, and August thirtieth, 1922, and they also participated in special conferences of Jewish center secretaries held August twenty-first and twenty-second, 1921, and June nineteenth to twenty-first, 1922. At these meetings the plans and program of the Board as currently developed were explained. The outstanding situations in each Federation were presented by the secretaries and discussed by the staff. Itineraries were planned on the basis of local conditions, so that emergency situations could be given preference. The programs of Federation conventions were dealt with in detail so as to insure constructive development of these agencies.

State Federations

At the time of the merger there were in existence federations of constituent organizations in Pennsylvania and Delaware, New Jersey, the Middle Atlantic States, New York and New England. While these Federations, except in New England, apparently had limited influence and their functions were not clearly defined, yet their annual conventions were attended by large numbers of delegates, and were successful in arousing great enthusiasm and in promoting fine spirit and genuine interest. They possessed without doubt the potentialities for exerting great influence, for they were created voluntarily by their constituent societies and truly represented them. The Board naturally determined to help these Federations. Co-operation centering chiefly in the special services of the field secretary was established. There is now a field secretary exclusively assigned to Pennsylvania and Delaware, another to

New Jersey and a third to New England, and in each case there are definite and cordial official relations with the officers of the Federations of these districts. As rapidly as suitable men can be secured for this specialized work, assignments to other Federation territories will be made. In the meantime the field secretaries at large are employed for field problems in other districts. Many local situations have also been dealt with by correspondence and visits of members of the national office staff.

Annual conventions of the Federations held September fourth and fifth 1921 were attended by representatives of the Board who presented its program and plans for the year. In anticipation of the recent conventions held September first to fourth, 1922, a plan for inter-association activities was prepared and was presented to the delegates. It was felt that the Federations could promote desirable activities, both physical and intellectual, in their constituent societies, and at the same time strengthen the relationship between these societies by sponsoring a program of inter-association contests. As an aid in perfecting the necessary arrangements, districts comprising neighboring associations were organized within the Federation.

The most significant event in the proceedings of the convention in New England was the amalgamation of the Associated Y. M. H. A.s and Y. W. H. A.s of New England. In the New York State Federation, the delegates adopted a district plan of organization, a program of inter-association activity and decided upon the publication of a Federation quarterly. At the recent convention in Plainfield, the presence as delegates of a number of leading Jewish citizens of New Jersey and the unanimous election of Mr. Felix Fuld as President of the Federation, were the outstanding features. Here, too, a program of inter-association activities was adopted, and a district plan for carrying out the program approved. The conventions of the Federations of Pennsylvania and of the Middle Atlantic States were also characterized by the same purpose to arrange for activities among their affiliated organizations.

Lecture Bureau

In these recent efforts of the Federations there has been evident a recognition of the need for giving more content and scope to the program of individual organizations. With a full realization of this need, the Board established a Department of Jewish Center Activities which includes also a Lecture and Concert Bureau, to give specialized assistance to local organizations in the development of their programs.

The Lecture Bureau has arranged a total of 172 lectures and concerts. 125 involved no payment of fees. 47 required fees, but they were nominal. It is worthy of note that 64 societies availed themselves of this service. The lecturers and concert artists are men and women thoroughly experienced and in many cases professionally engaged in lecturing or in the musical field.

The subjects of the lectures are for the most part of a Jewish character, and are all of distinct educational value. There are lectures on citizenship, on health and on general cultural themes. The concert programs have been devoted almost entirely to Jewish music. Wherever possible the lectures are planned in series. They are usually open to the entire community. Tours are arranged to permit visits to several communities, which otherwise might be unable to meet the expense of lectures and concerts. Arrangements are also made for the services of speakers whose homes are in the vicinity of societies, thus eliminating any considerable expense for travel. In addition this Bureau assists constituent organizations to secure stereopticon slides and motion pictures largely of Jewish character.

Bulletins

The two-fold aspect of the Jewish Center program, on the one hand its emphasis on Jewish content, and on the other its emphasis in promoting intelligent understanding of American ideals, is reflected in the Bulletins that have been prepared for constituent societies in connection with the observance of Jewish and civic holidays. Such bulletins have been issued for the observance of Lincoln's Birthday, Washington's Birthday, Purim, Passover, Mothers' Day, Memorial Day, She-

vuoth, Independence Day, Constitution Day, Succoth, Armistice Day, and Chanukah. In each case the practical aspects of the program of celebration are borne in mind, and the material is carefully selected and suitably described. The bulletin is designed not only for mass celebrations; a section is devoted in each to programs for clubs. The bulletins are supplemented by assistance to societies in arranging programs and in securing the poetry and prose selections, music, slides, motion pictures, descriptions of games and dances and a variety of other material, much of which is furnished without cost by the Board. Constituent societies have looked forward to the receipt of the bulletins because they have found in them the ready means of providing programs that were truly significant of the festivals and holidays. The office has received direct reports of 274 mass celebrations and many more have come to its notice indirectly.

A bulletin was issued embodying a complete program of special summer work. Its need is made clear by the mere statement that most recreational societies lapse into idleness during the warm season.

Similar publications dealing with other departments of activity will be prepared and issued from time to time. One on Jewish Women in Jewish Life is now in preparation, the Board stressing the activities for women as well as for men.

Program Assistance

The staff at the central office is constantly called upon to render other services to constituent societies, and in many cases the development of activities of local associations is initiated through correspondence and visits by members of the office staff. Since the limited number of field secretaries under the established policy of intensive work cannot personally visit all communities, the Board maintains contact by correspondence with constituent societies not visited by its representatives. Aside from the assistance given to societies in the manner already described, detailed information has been furnished for the conduct of summer camps, selected bibliographies for standard Jewish libraries have been compiled, complete data on bazaars and carnivals and the special advice of an expert have been made available; information has been fur-

nished on citizenship activities, program, membership problems, games, material for association publications, religious activities, inter-association activities, Jewish music, exhibits of Jewish art, subjects for debate, proper methods of publicity and almost every other possible subject which is related to association work.

Executives and officers of constituent societies have attended conventions of Federations and the Jewish Center Secretaries Conference in Providence. Others have from time to time visited the national office. These occasions have afforded opportunity for conference with members of the staff on organization problems and activities.

In performing these specialized services, the Board has gathered a considerable body of material in the form of books, pamphlets, magazine and newspaper articles, and special reports. It is hoped that this material will develop into a real library of Jewish center work.

Quarterly Publication

Much of the data on Jewish communal activities gathered by social workers and a wealth of experience remains undisclosed because the means and stimulus for recording it were lacking. There is practically no current literature in this field. The Board expects through the medium of its quarterly publication, *The Jewish Center*, to meet in part this need and to encourage the presentation of experiences in written form to those engaged in the work, either professionally or as volunteers. The first number, devoted to the proceedings and papers read at the Conference of Jewish Center Secretaries, has but recently appeared, and close to 2,000 copies have been distributed. It is hoped that in its pages will be found inspiration and instruction for those who give of their time and energy to the work, and information of the progress and achievements of the movement to all who see in Jewish center work an agency for the development of a better and richer life for the Jews of America.

Recruiting, Training and Placing Workers

Undoubtedly one of the most significant accomplishments of the Board has been the recruiting, training and placing of

executives for Jewish centers. The need for trained men was apparent at the outset, and plans were made even before the merger was complete for the conduct of an emergency course which extended over the period from July eleventh to August twenty-ninth, 1921. Only as many regular students were admitted as there were vacancies in the field. The utmost care and discrimination was exercised in selecting students. The recruiting was largely conducted through personal interviews and only those who already had had experience in Jewish center work or allied fields, who had sound Jewish and general education, genuine interest, good character and pleasing personality were considered for admission. The final selection of students was vested in a Personnel Committee composed of the President of the Board, the Executive Director and the Director of the Training Course. Twelve regular students and eight special students already engaged professionally in the work attended the sessions of the training course in 1921.

A similar course was conducted during the recent summer from July thirty-first to September nineteenth, which was attended by 13 regular students and 6 special students. Of the twenty-eight executives who have secured positions in Jewish Centers during the past sixteen months, twenty-three have been recommended by the Board. A majority of these men are graduates of the training courses conducted by the Board. In a few instances, where positions had to be filled quickly, the best qualified men and women available at the time were recommended.

Although the courses were necessarily short, they provided a substantial training because the students were mature and already had experience in Jewish center or kindred fields. The curriculum included lectures and field work. The lectures were given by men and women who were specialists in their respective fields and each department of Jewish center work was fully treated in a most practical manner. The field work was correlated with the lectures so as to give the students some experience in the actual administration of Jewish center activities. Apart from the service that is rendered to the movement in seeking out and training competent executives, the Board has given an object-lesson in the general field of Jewish social service through its emphasis on the importance

of combining training with idealism, and is acting as a pioneer in providing a method for meeting emergency requirements similar to those existing in the Jewish center field.

Training Volunteers

The assistance and encouragement of the Board has been lent also to efforts of constituent societies to train volunteer workers. A club leaders' training course has been planned for volunteer workers of several centers in northern New Jersey. This course, which is to be conducted in Newark this coming winter and spring, will include lectures on the problems of boys' work, the club program and its relationship to the work of the Jewish center and to the welfare of the community generally. A similar course was successfully initiated and conducted by the Philadelphia Y. M. H. A. last year, and another is planned by the same association for the current year.

A more or less standardized curriculum is now being considered by the Board so that these courses may be also given in other sections.

Conferences of Jewish Center Executives

Some years ago the Jewish center executives formed a national organization for the purpose of developing helpful professional relations. The National Council co-operated with this body and the Jewish Welfare Board has likewise given its support. It is appropriate to mention this organization since it is rendering a most useful service, particularly through the medium of its annual conferences. The convention held in Providence this year on June 19th, 20th and 21st, was attended by executives of practically all of the important Jewish centers and members of the office and field staff of the Board. Papers, followed by discussions, were read on the program of the Jewish center, citizenship activities, budget making, program making, the conduct of campaigns, the professional status of workers, and inter-association activities. A session in the form of a mass meeting was held jointly with the National Conference of Jewish Social Work at which the Jewish center idea was discussed by the General Director of the Jewish People's Institute of Chicago, and the aims, programs and accomplishments of the Board by the President and Executive Director.

A similar conference, attended by 24 executives of constituent societies located in the Eastern States and New England was held on Sunday and Monday, August 21st and 22nd, 1921, in New York City. In addition to the formal reading of papers and discussions, individual conferences were arranged between members of the national office staff and the secretaries for the discussion of local problems. A conference of executives of societies in Greater New York, and another composed of Brooklyn workers only, have for several years met regularly for the discussion of common problems, exchange of experiences and the promotion of inter-association activities. A similar group has been formed in New Jersey, and district conferences of lay and professional workers are conducted at stated intervals in Pennsylvania and New England.

Citizenship Activities

Citizenship activities form part of the program of constituent societies and receive the encouragement and emphasis of the Board. The entire program of the Jewish center is really intended to promote good citizenship through character development, intellectual growth, and consciously Jewish living. Reference is made here, however, to such activities as the conduct of classes in English for foreigners, lectures in English and Yiddish, the celebration of civic holidays and general participation of the local society in the civic activities of the community. Many of the constituent organizations include such work in the program, supplementing effectively the efforts of other agencies in the community. Through the bulletins on the observance of national holidays, circulars describing particular phases of citizenship work, and the arranging of appropriate lectures and motion picture exhibitions, the Board has encouraged a wide range of patriotic activities.

Representation of Board in Other Organizations

In connection with its general citizenship program, the Board is affiliated with the National American Council, a body organized "to promote the harmonious co-ordination of all activities of education for patriotism and good citizenship". The President of the Board is a member of the Executive Committee of this organization.

The Board is likewise a member of the American Olympic Committee and of the National Amateur Athletic Federation of America. Its Secretary is a member of the Council of Immigrant Education, an organization with which the Board has frequently co-operated.

Members of the staff have represented the Board on professional bodies such as the Boys Work Executives of National Organizations and the Boys Work Council of Greater New York. The Board is also in current contact with a number of other Jewish and non-Jewish organizations whose activities are in related fields.

Army and Navy Welfare Activities

This report does not include any statement of the activities of the Board in behalf of the men in the military and naval service and disabled veterans. This phase of the activity of the Board is the subject of another report to be presented by the Chairman of the Army and Navy Committee. It is only necessary to indicate here that, true to its trust, the Board has been unceasingly engaged in the conduct of welfare activities for the soldier, the sailor, the veteran fighting bravely in the hospital for health and life or seeking heroically to overcome through vocational training the handicaps of injury sustained in the war. The disabled soldier is particularly the concern of the workers, paid and volunteer, who are engaged in this field. The program of the Board in behalf of the men in uniform offers a guarantee of the sustained and permanent interest of the Jewish community.

Finances

A separate statement of the income and expenditures of the Board during the sixteen months of its existence will be rendered by Mr. Schiff. In order to do its work, it has been compelled to spend considerably more than its income, and it was able to do this because the Executive Committee of the old Jewish Welfare Board set aside from its capital fund a sum sufficient to meet the anticipated obligations for this year. In the future our income must equal our expenditures. In 1923 it is estimated that we shall require approximately \$200,000 to carry on our Army and Navy welfare activities and to meet the

increasing needs of Jewish center work, and the income from investments will not exceed \$100,000. We must therefore secure an additional income of \$100,000 or fail to meet the urgent demands made upon us. The second alternative should not be considered, for we are doing a work of vital importance for ourselves and our country, and we must obtain the funds to do it properly. Until now we have made no appeal for funds to individuals or communities, either directly or through our constituent societies, for we felt that we should wait until we could demonstrate by actual experience the scope of the work which should be done and our ability to do the work. We can not much longer delay such appeal, and the time has come when we can fully justify our appeal by convincing proof of the importance of our work. I am not quite ready to lay before you today a finished plan for securing these funds, but I do wish to emphasize that the Jewish Welfare Board is the national body whose constituent societies are meeting in this convention; that a national body can grow strong only as its constituent societies grow strong, and that the constituent societies gain strength from the aid given them by the national body. It is the function of the Jewish Welfare Board to assist its constituent societies, but it must acquire the resources to give this assistance largely through its constituent societies. It is their function and duty to support loyally their own national body. Not through accumulated funds secured in the enthusiasm of war fervor nor through occasional contributions from wealthy friends can the Jewish Welfare Board acquire the money and influence to carry on its work, but only through the constant loyalty and even sacrifice of those for whom and through whom primarily the work is done, the members of its constituent societies. It is upon them that the Jewish Welfare Board must call in order to obtain the resources necessary to carry on its part of their work, and when that call is issued they must loyally answer it.

Conclusion

In the sixteen months since the merger of the two great national bodies into the reorganized Jewish Welfare Board, there has been substantial achievement. There has been an increase in the number of buildings and improvement in facilities

devoted to Jewish center work. Large sums have been raised for new buildings and several are under construction. Through membership enrollment campaigns conducted by the Board and as a result of the natural growth of the movement, there has been a large increase in the number of members of all age groups in the constituent societies. Men have been specially trained for this work practically for the first time, and have been appointed to executive positions in the Jewish center field. Important communities have been made acquainted, through studies made by the Board, with the need for adequate provision for the youth and have responded generously to the findings and recommendations of these studies. The programs of constituent societies have been enriched through the materials furnished by the Board and the assistance of its staff. The Lecture Bureau has met a well defined need for competent speakers who are able to bring a Jewish message and present subjects of educational value. Bulletins on the observance of Jewish and civic holidays have been issued, affording to constituent societies the materials and method for adequate celebration of these occasions. Information and advice have been currently furnished to many organizations, some at distant points, on Jewish center activities. Substantial information has been gathered and classified, and it is expected that through the quarterly publication much of this information bearing on the principles, philosophy and program of the Jewish center will be made generally available.

Through conference and correspondence problems of organizations have been dealt with to the end that constituent societies might increase their usefulness. Governing bodies have been strengthened, mergers of organizations engaged in similar work within the community have been effected, in some instances the more complete type of Jewish center being formed.

The Board co-operated with State Federations as instrumentalities for the furthering of inter-association activity and the development of local interest.

There has been aroused a nation-wide interest in the Jewish center movement as a medium which has already demonstrated its great usefulness as a civic and Jewish enterprise. The response that has met the efforts of the Board is a

clear indication of the desire of the constituent societies to co-operate with it in all its endeavors. To the Board, this confidence on the part of its member organizations representing thousands of the Jewish people, brings a more vivid realization of the grave responsibility imposed upon it. Considerable as may be its achievement for a short period of sixteen months, only the foundation has been laid.

Jewish centers and organizations that have the potentialities for development into Jewish centers must not be permitted to lose their usefulness in constant struggle to overcome difficulties arising out of lack of funds and facilities. Leaders in Jewish affairs must recognize by the abundance of evidence at hand that the Jewish center is a great power for the up-building of life, stalwart and consciously Jewish. This movement challenges the interest of the older and more influential members of the community and needs and warrants their support and leadership.

Finally, I want to say just a few words to you personally as President of your organization. I think that we have reason to be proud of what has been accomplished here, and I know that I am proud of it, but I am not proud of it because I claim that any considerable part of the credit is due to me. The work of the Jewish Welfare Board has been accomplished by Mr. Harry L. Glucksman and the loyal staff surrounding him. And I want to give you the names of those to whom belongs all the credit. To Mr. Glucksman as the Executive Director; to Mr. Louis Kraft as Director of the Jewish Center Activities; to Mr. M. A. Stavitsky who was Director of Field Work until recently and who resigned to enter business; to our Field Secretaries Mr. Isidore Abelson, Dr. C. S. Bernheimer, Mr. Joseph Bower, Dr. P. R. Goldstein, Mr. Samuel Leff, Mr. E. J. Londow, Miss Emily Solis-Cohen; to Rabbi E. Chas. Sydney, Director of Army and Navy Work; and to Mr. Manuel Prener and Mr. David H. Fink, the members of our staff in the office; and also to the loyal support we have received from Professor Julius Drachsler, the Director of the Training Courses, and Mr. Sol Bluhm, the Editor of the Jewish Center.

REPORT OF THE ARMY AND NAVY COMMITTEE

Dr. Cyrus Adler, Chairman

On behalf of the Army and Navy Committee, I beg leave to submit a report of the activities of this Department of the Jewish Welfare Board for the period of sixteen months beginning with July 1st, 1921, the date on which the merger of the Council of Y. M. H. and Kindred Associations and the Board became effective to October 31st, 1922. Faithful to its obligations to the uniformed men and pursuant to the conditions of the merger, the Army and Navy activities were and will continue to be the first concern of the Board. Shortly after the merger, the Committee on Chaplains, which functioned during the period of the emergency, was reorganized into the Army and Navy Committee. Its representative character was retained and its personnel comprises representatives from all national rabbinic and congregational organizations. The members of the committee and the organizations are:

Rabbi Edward N. Calisch, Central Conference of American Rabbis,

Rabbi Solomon Foster, Union of American Hebrew Congregations,

Rabbi Samuel Fredman, Rabbinical Assembly,

Rabbi Herbert S. Goldstein, Union of Orthodox Congregations,

Rabbi Moses S. Margolies, Agudath Ha-Rabbonim,

Rabbi Elias L. Solomon, United Synagogue,

and the Chairman, who represents the Jewish Welfare Board.

The Army and Navy welfare program of the Board is all embracing. It includes work among disabled veterans in government hospitals, contract institutions and sanatoria; those seeking admission to such institutions; those under government care in vocational training schools; uniformed men in the United States Army, Navy and Marine Corps, and ex-service men and their families.

At present, over 600 disabled Jewish veterans in more than 60 institutions, about 4000 Jewish men at 225 posts and stations, and hundreds of sailors aboard ships are reached by the service of the Board, through its full and part time paid workers, volunteer representatives, community committees, constituent societies, and through the active cooperation of chaplains and commanding officers.

It is estimated, on the basis of reports received, particularly in connection with the recent observance of Passover, that there are 5000 Jewish men in the service and about 1000 in the care of the United States Veterans' Bureau. Compared with the large Jewish personnel during the period of the emergency, 5000 may not appear to be a formidable number. But it must be borne in mind that these men are stationed in small groups in hundreds of posts throughout the United States, aboard war vessels and in the Philippines, Hawaii, China, Panama and Germany. The difficulties in making adequate provision for them are manifest. The cost was of necessity proportionately higher, but the Board has lost no opportunity and has utilized every means of expressing the brotherly interest of American Jewry in its fellows in the Army and Navy, and especially in those still in hospitals.

Work with Disabled Veterans in Hospitals

The work with disabled veterans requires and receives greatest emphasis. The aim is primarily to elevate their morale. Continuous illness and confinement are naturally followed by discouragement and depression. Representatives and community committees visit the men and bring them cheer and comfort, fulfilling the rabbinic command of Bikur Cholim. They take care of their compensation cases, supply comfort articles, perform a variety of personal services and give emergency relief in the form of clothing or funds for which there is an immediate and urgent need.

Formal religious activity is necessarily limited to those whose physical and mental condition permits them to participate. Services are arranged weekly or at as frequent intervals as possible, either in the synagogues of the adjacent communities or, when men are unable to leave the hospital, at

the institution itself. The representatives of the Board respect the request of the man who wishes a special "Jahrzeit" Service and occasionally they are summoned to read the "Vidui" with a dying Jewish boy.

Entertainment has a particular significance in hospitals. The program may be of the simplest content, and yet it helps the patient forget his condition. Naturally, the entertainments arranged by the Board are part of the general recreational program of the hospital and are, of course, open to all patients —Jew and non-Jew. Thus, in the cases of the band concerts at Ward's Island and the entertainments at the Gray's Ferry Hospital in Philadelphia, from 300 to 500 may be found in attendance.

Soldiers' and Sailors' Activities

As was reported to the Convention in 1920, the conduct of welfare work within the camps was taken over by the War and Navy Departments on November 1, 1919, and January 1, 1920, respectively. The Jewish Welfare Board, however, determined that the uniformed men of Jewish faith should continue to have as far as possible the benefit of its ministrations in the camp, and as requested by both Departments, in the community as well.

It has been the aim of the Board to meet primarily those Jewish needs which naturally were not provided for by the non-sectarian welfare program of the Government Departments.

There being no rabbi in the Chaplains Corps of the Army or Navy, a matter which is discussed later in the report, the obligation to provide religious activites naturally rested with the Board. Services have been aranged in camps at regular intervals and weekly wherever conditions permit. An average of 100 such services are conducted monthly by our representatives. In many cases, also, the men are invited to synagogues in neighboring communities.

The Holy Days, Festivals and minor holidays are regarded not only as periods for religious devotion but as occasions for bringing the men in contact with civilian commun-

ties. Even where services may be arranged in camp, the effort is made to bring them to a nearby city where they can meet the members of the Jewish community and join in a normal stimulating way in the Holiday celebration.

For the High Holy Days of both 1921 and 1922, the Committee applied for the issuance of orders, which were readily granted by both the War and Navy Departments, allowing furloughs to Jewish men enabling them to go to their homes for these occasions, if the distances were not too great, or to enjoy the hospitality of nearby Jewish communities, for which arrangements were made by the Board.

At the request of the Board, the United States Public Health Service in 1921, and the United States Veterans' Bureau in 1922, granted similar furloughs to disabled veterans in hospitals wherever their condition permitted their leaving.

On the recent High Holy Days, observances were held at 50 different points for over 1,600 Jewish service men and disabled veterans, who were stationed at 120 posts, stations, ships and hospitals. Not only were the men given every opportunity for attendance at services but arrangements for meals and lodgings on both days of Rosh Hashanah and Yom Kippur Eve and Night were made in practically every instance. Where men were unable to leave their beds in hospitals, representatives and community committees visited them and brought the spiritual message and comfort of the Holy Days. In some instances, where patients were too ill to leave the hospital but able to walk about, special services were held at the institution.

Observances and hospitality were arranged not only throughout the country but also at Tientsin, China, Manila, Honolulu, Panama, Port-au-Prince and Coblenz. There being no synagogue or rabbi in the Hawaiian Islands, a rabbinical student was sent to Honolulu especially to conduct the Services. Nor were the army and navy prisons forgotten. In Portsmouth, New Hampshire; Fort Jay, New York; Fort Leavenworth, Kansas; and Alcatraz, near San Francisco, California, the Board arranged for appropriate observance of the days by Jewish inmates.

Machzorim were supplied to those men who could not go home and to every man in the service was furnished a quan-

tity of New Year's cards to send greetings to his family and friends. Copies of the specially prepared Jewish calendar were likewise distributed.

Similar arrangements were carried out in 1921, over 1,000 men participating.

As in the case of the High Holy Days and in conformity with the practice in previous years, both the War and Navy Departments granted furloughs to Jewish service men for Passover. Similarly, a request by the Board to the United States Veterans' Bureau was also favorably acted upon.

For those men who were unable to be at their homes, 43 Seder services were conducted by the Board with an attendance of 1578 men from 122 posts, stations, ships and hospitals. These celebrations were held throughout the United States and in the outlying possessions. Home and community hospitality was provided during the first two days of Passover and arrangements made for attendance at synagogues or for services in camp and hospital. That the men appreciated the work of the Board is evidenced by the numerous letters of thanks received. A soldier at Manila wrote:

"I speak for all who were privileged to enjoy your hospitality when I say that the days were made precious to us, particularly under the circumstances which we find in this faraway climate. We were reminded forcibly of what our religion and our race should mean to us and I am confident that all of us were inspired to make renewed efforts to maintain the ancient traditions of our people."

The Board distributed over 17,000 pounds of matzoths, 3,500 Haggadahs and 14,400 Passover greeting cards.

Shevuoth, Succoth, Chanukah and Purim were celebrated. Religious services, community hospitality and appropriate entertainment constituted the program. Cards of greeting were also distributed.

Representatives of the Board also arranged celebrations of secular holidays, such as Navy Day, Armistice Day and Memorial Day in cooperation with the local military and civilian authorities, wherever possible.

Personal Service Work

The field representatives establish personal relations with men in camps and encourage them to seek their advice and assistance in problems of a personal character or those arising out of their military life. Such service is rendered daily and the details, number and types of assistance are too numerous to be recorded in such a report as this.

The Board has continued to assist ex-service men and their families in the solution of many post-war problems. These matters concern themselves largely with securing adjusted compensation, hospitalization, employment, vocational training and, in order to facilitate this work, the Board has continued to maintain the Personal Service Department at the National Office and the office in Washington, which maintains direct contact with government bureaus.

As an indication of the extent of this need, it must be a matter of interest that 2,000 new cases have received the attention of the National and Washington offices and the field representatives, during the past sixteen months.

Honoring the Soldier Dead

As previously reported to the Convention in 1920, the work of the Grave Registration Bureau, insofar as the certification of Jewish soldier dead was concerned, was practically completed that year. The task of locating the graves of these dead in France, erecting Magen David markers and photographing the graves continued until June, 1921. Over 1,200 photographs were furnished to the families of Jewish dead. For the bodies brought back to this country for final interment, the Board co-operated in arranging funerals befitting those who had given their lives to their country.

The Board has participated with other organizations in the special services held at the Port of New York for the soldier dead, whose bodies were returned. And when America gave expression to her debt to all those who gave their lives in the war, in the exercises attending the burial of the "Unknown Soldier" in Arlington on Armistice Day, 1921, the Jewish Welfare Board was privileged to join in paying its tribute of respect.

A delegation consisting of the President of the Board, the Executive Director, the Chairman of the Army and Navy Committee, 25 former overseas representatives in uniform and about 100 members of the local community took part. On November 10, a wreath was laid on the bier of the Unknown Soldier, the address being delivered on behalf of the Board, by the Chairman of the Army and Navy Committee. On the following day, the delegation participated in the funeral procession from the Capitol to Arlington Cemetery and attended the exercises there.

Chaplains

The question of securing the appointment of a Rabbi as Chaplain in the Army received the consideration of the Committee on several occasions and negotiations were undertaken with the War Department by the President of the Board and the Chairman of the Committee. The Department did not act favorably on the representations that were made, first and primarily because the personnel of the Army having been substantially reduced, the Chaplains Corps was larger than permitted under the revised law; second, because of practical difficulties involved in the appointment of a Rabbi as Chaplain due to the fact that the Jewish men constituted a small minority at every post or group of posts. The suggestion was made that a Chaplain at large be appointed but the War Department did not consider this feasible as it would complicate matters from an administrative point of view and would involve similar provision for other minority religious denominations.

Under the peace time reorganizations of the War Department, an opportunity was, however, offered to Rabbis who served as Chaplains during the period of the emergency and subsequently also to other members of the Rabbinate to enlist in the Chaplain Section of the Officers' Reserve Corps. The War Department requested the Board through its Army and Navy Committee to review applications from Rabbis for appointment to the Chaplain Corps, the same function having been performed by the Committee on Chaplains of the Board during the war.

The Board has made known to the members of the Rabbinate the opportunities for service in the Reserve Corps and has encouraged the filing of applications.

The following rabbis have to date received commissions:

Rosenthal, Frank L., Columbus, Ga., Major
Zielonka, Martin, El Paso, Tex., Major
Meyer, Martin A., San Francisco, Captain
Barasch, Nathan E., Austin, Tex., First Lieutenant
Felshin, Max, New York City, First Lieutenant
Kaplan, Bernard M., Kingston, N. Y., First Lieutenant
Lazaron, Morris S., Baltimore, Md., First Lieutenant
Leibert, Julius A., Spokane, Wash., First Lieutenant
Rabinowitz, Elias N., Hawthorne, N. Y., First Lieutenant
Richmond, Harry R., Paterson, N. J., First Lieutenant
Rosen, Jerome, Louisville, Ky., First Lieutenant
Rubenstein, Chas. A., Baltimore, Md., First Lieutenant
Schwab, Salvador J., Lake Charles, La., First Lieutenant.

Summer Training Camp Activities

During the past two years, summer training camps for civilians have been conducted by the War Department. The Jewish Welfare Board has made special provision for the Jewish men in attendance at these camps. Activities were arranged by field representatives, community committees and constituent societies at 13 of these camps. These activities included religious services, a program of general entertainment, and outings.

Personnel and Assignments

The personnel of the Army and Navy Service Department includes a Director, an Assistant in charge of Personal Welfare work, 5 full time and 11 part time field representatives, 8 civilian volunteers, officers and executives of 17 constituent societies and 27 community committees.

The full time and part time representatives are assigned to districts in which the largest numbers of Jewish men are

stationed. Each district comprises several posts and hospitals and visits are made in accordance with definite schedules. The frequency of these visits depends upon the importance and extent of the work and the number of men at the post. Hospitals naturally receive preference, but in each case only such assignments are made as will permit of sustained contact with all the men in the territory covered by the representative. These representatives, volunteers and committees are in direct contact with 155 posts, stations and hospitals. Other posts, war vessels and hospitals are reached through the personal cooperation of commanding officers, chaplains and executive officers of hospitals.

The full-time representatives of the Board cover posts and hospitals in and near the following cities:

New York, Philadelphia, Baltimore, Washington, San Antonio and San Francisco.

The part time representatives cover:

Norfolk, Va.; Charleson, S. C.; Chicago, Ill.; Columbus, Ga.; Denver, Colo.; El Paso, Tex.; Kings Park, L. I.; Leavenworth, Kan.; Los Angeles, Cal.; Port Jefferson, L. I.; Silver City, N. M.

The volunteer representatives are located at Middletown, New York; Harrisburg, Pennsylvania; San Diego, California; Panama; Port-au-Prince; Honolulu and Manila.

The cooperation and assistance of executives and officers of the following constituent organizations have been given:

Associated Y. M. H. A.s of New England
Educational Alliance, Baltimore
Jewish People's Institute, Chicago
Y. W. H. A., Detroit
Y. M. H. A., Louisville
Y. M. H. A., Kansas City
Y. M. H. A., New Brunswick
Y. M. H. A., New Haven
Y. M. H. A., New Orleans
Y. M. H. A., New Rochelle
Y. M. H. A., New York (92nd Street)

Y. M. H. A., Philadelphia
Y. M. H. A., Portsmouth
Y. M. H. A., Seattle
Y. M. H. A., St. Louis
Y. M. H. A., Trenton
Y. M. H. A., Wilmington

Committees are actively functioning in the following cities:

Asheville, N. C.; Battle Creek, Mich.; Cheyenne, Wyo.; Chillicothe, O.; Denver, Colo.; Des Moines, Ia.; Douglas, Ariz.; El Paso, Tex.; Knoxville, Ia.; Laredo, Tex.; Lawton, Okla.; New Haven, Conn.; New London, Conn.; Newport, R. I.; New York, N. Y.; Omaha, Neb.; Philadelphia, Pa.; Phoenix, Ariz.; Pittsburgh, Pa.; Plattsburg, N. Y.; Salt Lake City, Utah; San Francisco, Cal.; Silver City, N. M.; St. Paul, Minn.; Tucson, Ariz.; Washington, D. C.

Supplies

The supplies that are distributed by the Board are largely of a Jewish character. They include prayer books, bibles, holiday greeting cards, Hebrew, Yiddish and English-Jewish literature. Yiddish newspapers and periodicals are also furnished when desired.

The following is a statement of supplies distributed from July 1st, 1921, to October 31st, 1922:

Soldiers' and Sailors' Bibles.....	2056
" " " Prayer Books.....	3089
" " " Writing Paper.....	102200
" " " Envelopes	46070
Calendars	12073
Greeting Cards (For High Holy Days, Pass-over, Shevouth, Hanukah and Purim).....	64785
Holy Day Prayer Books.....	2566
Haggadahs	3489
Books of Esther	3369
Other Prayer Books.....	154
Yiddish Volumes	161
Games	202

In addition, special editions of the Bible, songsters and hymnals, stereopticon slides, cigarettes and other articles were furnished.

Army and Navy Hymnal

It having been brought to the attention of the Committee that the Army and Navy Hymnal, practically an official publication, did not contain Jewish hymns, the Committee took up the matter with the compilers and publishers and arranged for the inclusion of a special Jewish section. Rabbi Bernard Drachman, Rabbi Maurice H. Harris and Rabbi Elias L. Solomon were appointed to make a selection of hymns and responses and these have been incorporated in the two recent editions of the Hymnal. The proportionate cost of the Jewish section, it may be added, was met by the Board.

Disbursements

In the report of the Finance Committee will be found the details of the expenditures for Army and Navy and Hospital Welfare work. The sum of \$108,862.83 was expended during the period covered by this report. This represents about half of the entire amount spent by the Board and includes salaries of field and office staff; expenses for religious activities, Holiday observances and celebrations; appropriations made to community committees for activities undertaken especially for disabled and uniformed men, and cost of supplies.

Although the strictest economy was observed, no expenditure conducive to the welfare of the men was withheld.

Award of Medal of French Government

While it has no bearing on the activities of the past sixteen months, the Committee takes particular pleasure in reporting the award by the French Government of the Medal of Gratitude of the First Class, in recognition of the services rendered by the Jewish Welfare Board during the World War. His Excellency, Ambassador Jusserand, in his letter of notification stated:

"I beg leave to avail myself of this opportunity to tell you how deeply appreciated were the efforts of your Association which will find in this decoration a small token of our enduring sentiments towards it."

Conclusion

This report has aimed to outline the activities undertaken in behalf of disabled veterans and uniformed men, and also to make evident the spirit underlying them. The Board wishes these men to feel and to know that in peace no less than in war, the Jewish community has a genuine, deep and loving interest in their welfare and that in the Welfare Board has been created the instrumentality for giving full and unceasing expression to that interest.

That the Board has been able to discharge its responsibility effectively is due in very large measure to the devotion and zeal for service of its volunteers, representatives, community committees, officers and executives of constituent societies. To them the Committee expresses its sincere appreciation. Mindful also of the generous co-operation which has been accorded by the War and Navy Departments, the United States Veterans' Bureau and the American Red Cross, the Committee avails itself of this opportunity to make known to them the gratitude of the Jewish Welfare Board.

Following the example of the President, I am also going to make a personal statement. It will be in part a reiteration of what he said, that this work and success is largely and almost exclusively due to the very intelligent and sympathetic interest and direction which have been given to it by Mr. Glucksman and Rabbi Sydney and their associates. It has been my privilege to work with a good many Jewish organizations and a good many capable people, but in the years that I have spent in the Jewish Welfare Board I have found the best team work that I have ever come across anywhere.

And I want to say just one other word, very personal. You would hardly expect a person like myself altogether devoted to the works of peace to have such an intense and continuing interest in the army and navy work. During the war everybody was interested, and after the war nearly everybody

stopped being interested. I owe my determination to help to see this thing through, and I want to impress it upon you as the thing to be seen through, I owe it to a man who is sitting in this room more than to any dozen or hundred people.

I happened to be in Paris in 1919 and one afternoon there strode into my little room in the hotel an officer in the regular army. I never saw him and I never heard of him and did not know who he was, and he sat down and told me that officers in the regular army could not go about making propaganda, but that he and others of his age, at least, felt that so much had been done for the man in uniform in the service by the various welfare organizations that they ought to continue in existence after the war, and that the men should never be allowed to slip back again to where they were. That man is now in this room and he is now a member of the Executive Council of the Jewish Welfare Board, and his name is Major Max R. Wainer, and I want publicly to express my acknowledgement to him for the interest he gave me in continuing this work.

REPORT OF THE FINANCE COMMITTEE

Mr. Mortimer L. Schiff, Chairman

As Chairman of the Finance Committee, I beg leave to submit to you a report on the finances of the Jewish Welfare Board for the period of sixteen (16) months beginning with July 1, 1921, the date on which the merger of the Council of Young Men's Hebrew and Kindred Associations and the Jewish Welfare Board became effective, and ending October 31, 1922.

It may be recalled that under the provisions of the plan of merger, the funds of the Welfare Board were trusteeed and only the income from investments is available for the operations of the Board.

The total amount expended for the sixteen (16) months is \$217,900.29 of which \$136,265.84 was spent from January 1st to October 31st, 1922. It is estimated that the expenditures for the entire calendar year of 1922 will amount to approximately \$165,000. The receipts for the sixteen (16) months were \$136,106.61.

The Executive Committee of the old Jewish Welfare Board, anticipating the difference between the requirements and the receipts, set aside from the capital fund a sum sufficient to enable the reorganized Board to meet its obligations for this year.

In order for the Board to carry on in adequate measure its Army and Navy welfare activities and meet the increasing needs of its Jewish Center work in 1923, it is estimated that about \$200,000 will be required. The income from investments for that period will not exceed \$100,000. The difference obviously will have to be raised. Just exactly how it will be done I am not now in a position to say. The matter, however, will receive the careful consideration of the Executive Council and a plan of financing the Board will be formulated.

Before reading the financial statement, I deem it proper to report that the Finance Committee exercises control and supervision of financial transactions of the organization by means of a budget system. Each month the executive director submits a budget showing in detail the estimated requirements for the current month as well as the appropriations and disbursements for the preceding month. The budget is reviewed carefully and acted upon in conformity with the annual budget approved by the Executive Council and in accordance with the policies and decisions of the Executive Council. In addition the accounts are audited monthly by S. D. Leidesdorf & Company of New York City, certified public accountants.

**STATEMENT OF RECEIPTS AND DISBURSEMENTS
FOR PERIOD COMMENCING JULY 1, 1921
AND ENDING OCTOBER 31, 1922**

RECEIPTS

Interest on U. S. Certificates of Indebtedness & Notes	\$ 90,066.21
Interest on Deposits, Loans, Etc.....	17,844.17
Interest on Liberty Bonds.....	24,735.18
Donations	1,470.50
Dues	10.00
Salvage	1,980.55
	<hr/>
	\$136,106.61

DISBURSEMENTS

Administration

Salaries	\$23,740.22
War Service Statistics.....	1,500.00
Moving Expenses	1,552.14
Final Report of War Emergency Activities-	
Annual Report.....	1,228.27
Expenses for Rent, Light and Heat, Telephone and Telegraph, Stationery and	
Printing, etc.	13,066.02
	<hr/>
	41,086.65

Army and Navy Service

National Headquarters

Salaries	\$8,916.98
Expenses Rent, Stationery and Printing	

Postage and Telegraph, etc.... 1,388.84 10,305.82

Field	
Salaries	21,958.55
Expenses—Transportation, Meals, Lodgings, etc.	10,098.91
Exhibit—French War Museum....	967.03
Armistice Day Celebration 1921.....	1,169.16
	<hr/>
Personal Welfare Division	
Salaries	\$4,992.50
Expense of Conducting Funerals of Service Men	562.07
Telephone & Telegraph and Trans- portation	550.61
Emergency Relief to Service and Ex-Service Men.....	823.98
Miscellaneous	770.41
	<hr/>
	\$7,699.57
Religious Supplies	
Army and Navy Hymnals.....	\$2,690.42
Bibles, Prayer Books, Calendars,etc	<hr/>
	1,057.94
	<hr/>
	\$3,748.36
Holiday Celebrations and Observances	
Purim	\$1,470.56
Passover	14,868.18
Shevuoth 1921 & 1922.....	809.56
Rosh Hoshonah & Yom Kippur 1921 and 1922	13,645.63
Succoth	1,118.47
Hanukah	1,487.51
Fourth of July	50.00
Thanksgiving	65.00
	<hr/>
	\$33,514.91
Entertainment in Hospital and Summer	
Training Camps	1,514.45
Appropriations Community Com- mittees for Activities Espe- cially Undertaken for Disabled and Uniformed Men	
Postage, Stationery and Printing, Tele- phone and Telegraph.....	\$937.60
Entertainment, Refreshment, Meals and Lodgings, Cigars, Cigarettes, Comfort Outfits, etc.....	6,185.96
Emergency Relief	1,104.57
Stenographic Service	1,980.00
Auto Maintenance & Transportation	1,549.00
Incidental Religious Expenses.....	660.00
Summer Training Camp	402.20
Miscellaneous	793.23
	<hr/>
	\$13,612.56

Distribution of Material Comforts				
Refreshments and Tobacco.....	3,332.44			
Reading Material and Soldier, Sailor, Stationery	941.07	4,273.51		
				\$108,862.83
Jewish Center Activities				
National Headquarters				
Salaries	\$13,538.20			
Expense—Stationery and Printing, Postage Slides Books, and Tele- graph, etc	4,014.36	\$17,552.56		
Field Expenses				
Salaries	\$27,696.78			
Conference and Convention of Secretaries	937.28			
Newark Equipment Study.....	925.90			
State Federation	2,750.00			
Expenses—Stationery and Printing, Postage, Telephone, and Tele- graph, etc	1,152.89			
Meals Lodging and Transportation	10,293.30			
		\$43,756.15		
Training School				
Salaries	\$3,055.40			
Meals & Lodging, & Transportation	1,660.82			
Expenses—Stationery and Printing Postage, Text Books, Supplies, etc.	735.88			
Lecture fees.....	1,190.00	\$6,642.10		67,950.81
				\$217,900.29
Total Disbursement				217,900.29
Total Receipts				136,106.61
Withdrawal from Capital Fund				\$81,793.68

DELEGATES, ALTERNATES AND VISITORS
FIRST BIENNIAL CONVENTION—DECEMBER 3d, 1922
JEWISH WELFARE BOARD

EXECUTIVE COUNCIL:

Dr. Cyrus Adler, Philadelphia, Pa.; Harry Fischel, New York City; William Fischman, New York City; Felix Fuld, Newark, N. J.; Mrs. J. J. Hanauer, New York City; Dr. M. H. Harris, New York City; Charles A. Hartman, New York City; Isaac Hassler, Philadelphia, Pa.; Justice Irving Lehman, New York City; J. K. Newman, New Orleans, La.; Leon J. Obermayer, Philadelphia, Pa.; Joseph Rosenzweig, New York City; Mortimer L. Schiff, New York City; Bernard Seigel, New York City; Edward S. Steinam, New York City; Mrs. Israel Unterberg, New York City; Israel Unterberg, New York City; Major Max R. Wainer, Washington, D. C.; Felix M. Warburg, New York City; J. L. Wiseman, Boston, Mass.; Morris Wolf, Philadelphia, Pa.; and Lessing Rosenwald (Trustee) Philadelphia, Pa.

EXECUTIVE STAFF:

Harry L. Glucksman; Louis Kraft; Rabbi E. Chas. Sydney.

FIELD STAFF:

Isidore Abelson; Dr. Charles S. Bernheimer; Joseph Bower; Samuel Leff; E. J. Londow; Emily Solis-Cohen.

FEDERATIONS

City	Delegate	Alternate	Visitor
Middle Atlantic States Federation	I. Wm. Schimmel L. E. Spiegler		
Associated YM and YWHAs of New England	Mrs. A. Barron Lewis Goldberg May Sachs		
New Jersey Federation	J. L. Wiseman Morris E. Barison M. A. Stavitsky		Mrs. M. A. Stavitsky
New York State Federation	Jesse Strauss		
Pennsylvania Federation	H. H. Marks J. E. Silverstein Abram Mangel		

CONNECTICUT

Bridgeport YM & YWHA	Samuel Mellitz	Maxwell Lewis
Hartford YMHA	J. L. Aronofsky	D. Barron
Hartford YWHA	Charlotte Cohen	Dr. Max Soifer
New Haven YMHA	Arnold A. Perry	
New Haven YWHA	May Sachs	
S. Norwalk YMHA	R. Joselowsky	Benj. Rabinowitz
S. Norwalk YWHA	Mrs. R. Joselowsky	Doris Feldman
Stamford YWHA	Hazel Wagner	

DELAWARE

City	Delegate	Alternate	Visitor
Wilmington JCC		Gertrude Hart	Nora Boyce

DISTRICT OF COLUMBIA

Washington YMHA	M. Offenberg Jos. A. Wilner	L. B. Kagan Herbert H. Silverstone Mrs. J. A. Wilner Arthur S. Wolpe
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GEORGIA

Atlanta YWHA	Rose L. Levin Rebecca Shuman	
Savannah JEA	Wm. Pinsker	

ILLINOIS

Chicago JPI	Philip L. Seman	
Chicago—NW YMHA	Arthur Turbow	

KENTUCKY

Louisville YMHA	Charles Nemser
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MARYLAND

Baltimore YMHA	I. Wm. Schimmel	
Baltimore YWHA	Sarah M. Cohen	R. Levenson
	Ida Marmer	

MASSACHUSETTS

Boston YMHA	Samuel Bloom Mark Bortman
Boston YWHA	Rose A. Lewis
E. Boston YWHA	Dr. Anna Mintz
West End Boston YMHA	Max Kabatznick
West End Boston YWHA	Jacob Robinson
Brockton YMHA	Arthur Rosenstein
Holyoke YMHA	Mrs. R. Kabatznick
Springfield YWHA	I. S. Kibrick Benj. F. Evarts Lillian Davison

MISSOURI

Kansas City YMHA	Herman Passamanek
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NEW JERSEY

Atlantic City YWHA	Tillie R. Jacobs	
Bayonne YMHA	J. J. Schneiderman	Harold Herman
Camden YMHA	Dr. H. I. Goldstein	Samuel Harwitz
Jersey City YMHA	Samuel Pesin	
	Herman Roth	

City	Delegate	Alternate	Visitor
New Brunswick YWHA	Bertha Kramer	Tillye Frankel	
North Hudson YMHA	H. Botwinick		M. H. Weinstein
Passaic YMHA		Bertha Kreger	
Passaic YWHA	Martha Kreger		
Paterson YWHA	Rose Chrismann		Helen Jacobs
Perth Amboy YWHA	Rose Sacarney		
Plainfield YMHA	Judge Wm. Newcorn		
Somerville YMHA	F. Pelovitz		
Trenton YMHA	David S. Josephson		
Trenton YWHA	Samuel R. Lavine		
	Meyer Nager		
	Mrs. Frank Milner		

NEW YORK

Albany YMHA	A. P. Lewis		
Bath Beach YMHA	Dr. J. Hochfelder		
Borough Park YMHA	S. D. Brightman	William Cohen	
Bronx YMHA	Sol Bluhm		
Brooklyn YMHA	M. M. Fertig		
Brooklyn YWHA	M. L. Heller		
Brownsville YM & YWHA	Wm. Mitchell		
Corona YMHA	Hugo H. Piesen		
Greenpoint YM & YWHA	Mrs. L. S. Levy		D. Hanfin
Kingston YMHA	Bessie Greenberg	Clara Quentzel	
Mount Vernon YMHA	Maurice Toback		
Mount Vernon YWHA	Max M. Cohen	Sam Rabinowitz	
New Rochelle YMHA	Dr. Harry Barrel		
New York City	M. L. Greenberg		
East Side YM & YWHA	Jean D. Roche		
Emanu El Brotherhood Institutional Synagogue 92nd St. YMHA	Henry M. Stuts	R. Subotky	
110th St. YWHA	Dr. B. Schoen		
West Side YMHA	A. Frieze	Lillian Schutzer	
Port Chester YWHA	Morris Rosen		
Rochester JYMA	H. Inez Tucker		
Williamsburg YM & YWHA	L. K. Goldman		
Yonkers YWHA	Arthur May		
	Cy Cymbol	M. J. Ginsburgh	
	Dr. H. Schlissel		
	E. G. Gerstle		
	Dr. H. S. Goldstein		
	David Goldwasser		Henry Hofheimer
	Rabbi S. Schulman		S. Littauer
	Henry M. Toch		I. I. Pascal
	Mrs. H. S. Hendricks		Mrs. R. Schwartz
	Mrs. M. Hyamson		
	Mrs. I. Lehman		
	Mrs. S. Liebowitz		
	Mrs. De Sola Pool		
	Simon Gottschall	Rabbi M. Baroway	
	Edgar J. Nathan, Jr.		
	Julia Jacobs		
	Harry Klonick		
	Tobias Roth		
	H. Bergoffen		
	L. D. Greenzweig		
	I. N. Perlman		
	Mrs. L. R. Engelman		

PENNSYLVANIA

City	Delegate	Alternate	Visitor
Harrisburg JCC	Dr. J. R. Geoffrey		
Lancaster YMHA	Henry W. Kasper		
Philadelphia YMHA	Henry W. Broude		
	J. B. Goldenberg		
	Frank E. Hahn		
	Isaac Hassler		
	Leon J. Obermayer		
	F. J. Rubenstein		
	Anthony Schwartz		
	J. N. Sokohl		
Philadelphia YWHA	Esther Jacobs		
	Mrs. A. M. Greenfield		
	Lillian Neff		
	Bertha Stein		
So. Phila. Hebrew Assn.	Benj. F. Kutcher		
Scranton YMHA	Meyer Davidow		
Wilkes Barre YMHA	S. Riskin		
	Bertha Cohen		Jeannette Groh

VIRGINIA

Norfolk YWHA	Ida Swersky
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TOTALS

Number of Delegates	119
Number of Alternates	11
Number of Visitors	21
Number of Federations represented.....	5
Number of Organizations represented.....	71
Number of Communities represented.....	56
Number of States represented.....	13

DIRECTORY OF CONSTITUENT SOCIETIES OF THE JEWISH WELFARE BOARD

ALABAMA:

Birmingham—YMHA, 1701 6th Ave., North.
YWHA, 1701 6th Ave., North.

ARKANSAS:

Little Rock—YMHA, 115 East 7th Street.

CALIFORNIA:

Los Angeles—YMHA, 608 Temple Street.
YWHA, Eagle Hall, 16th & Figueroa Street.
San Diego—YMHA, 1026 6th Street.
San Francisco—YM & YWHA, 121 Haight Street.

CANADA:

Calgary, Alta.—Young Men's Jewish Club.
Kingston, Ontario—YMHA.
Montreal, Quebec—YMHA, 697 St. Urbain Street.
YWHA, 410 Bleury Street.
Ottawa, Ontario—YMHA, 375 King Edward Ave.
YWHA, 375 King Edward Ave.
St. John, N. B.—YMHA.
Saskatoon, Sask.—YMHA.
Toronto, Ontario—YM & YWHA, 7 Brunswick Ave.
Winnipeg, Manitoba—YMHA, 27½ Portage Ave.
YWHA, 27½ Portage Ave.
Montefiore Club, 546 Main Street.

COLORADO:

Denver—YM & YWHA.
Denver Community Center, 1567 York Street.

CONNECTICUT:

Bridgeport—YM & YWHA, 67 Madison Ave.
Hartford—YMHA, 45 Pleasant Street.
YWHA, 45-51 Pleasant Street.
New Britain—YMHA, 242 Main Street.
YWHA, 242 Main Street.
New Haven—YMHA, 304 Crown Street.
YWHA, 304 Crown Street.
New London—YMHA.
YWHA, 450 Bank Street.
Norwalk—YMHA, 71 S. Main Street.
YWHA, 71 Main Street.
Norwich—YMHA, 99 Main Street.
YWHA.
Stamford—YMHA, 137 Greyrock Place.

Stamford—YWHA, 77 Greyrock Place.
Wallingford—YWHA.
Waterbury—YWHA.
Winsted—YM & YWHA, 60 Main Street.

DELAWARE:

Wilmington—Jewish Community Center, 3rd & King Sts.

DISTRICT OF COLUMBIA

Washington—YMHA, 11th Street & Penn. Ave.
YWHA, 2325 18th Street, N. W.

FLORIDA:

Jacksonville—YMHA, 716 W. Duval Street.
YWHA, Duval & Jefferson Street.
Miami—YMHA.
Tampa—YMHA.

GEORGIA:

Atlanta—YWHA, 90 Capitol Ave.
Jewish Educational Alliance, 90 Capital Ave.
Augusta—YMHA, 714 Broad Street.
Savannah—Jewish Educational Alliance, 328 Barnard Street.

ILLINOIS:

Chicago—Jewish People's Institute, 1258 W. Taylor Street.
North-West YMHA, 2229 W. Division Street.
North-West YWHA, 2229 W. Division Street.

INDIANA:

Gary—Hebrew Educational Alliance, 805 Connecticut Street.
Indianapolis—Jewish Communal Bldg., 17 W. Morris Street.

IOWA:

Des Moines—Jewish Community Center, 801 Forest Ave.
Sioux City—Hebrew Institute, 410 Fifth Street.
Jewish Educational Alliance, 410 Fifth Street.

KENTUCKY:

Louisville—YMHA, Second & Jacob Streets.

LOUISIANA:

New Orleans—YMHA, 1205 St. Charles Ave.
YWHA, 1205 St. Charles Ave.
Shreveport—YMHA, Grand Opera House, Texas & Edwards Sts.

MAINE:

Auburn—YMHA.
YWHA.
Bath—YMHA.
YWHA.
Portland—YMHA.
YWHA.

MARYLAND:

Baltimore—Jewish Educational Alliance, 1216 East Baltimore St.
YWHA.
YWHA, 1622 Madison Ave.

MASSACHUSETTS:

Beachmont—YM & YWHA, Parker Hall.
Boston—YMHA, 108 Seaver Street, Roxbury, Mass.
YWHA, 108 Seaver Street, Roxbury, Mass.
South End YWHA, 15 Florence Street.
West End YMHA, 47 Mt. Vernon Street.
West End YMHA, 47 Mt. Vernon Street.
Brockton—YMHA, 47 Centre Street.
YWHA, 47 Centre Street.
Cambridge—YM & YWHA, 178 Elm Street.
Chelsea—YMHA, 23 Crescent Ave.
YWHA, 23 Crescent Ave.
Dorchester—YWHA.
East Boston—YMHA, 82 White Street.
YWHA.
Everett—YMHA, 11 Clinton Street.
YWHA, 11 Clinton Street.
Fall River—YMHA, 47 Granite Street.
YWHA, 21 Granite Street.
Fitchburg—YMHA, 75 Main Street.
YWHA, 75 Main Street.
Framingham—YMHA, 8 Union Ave.
YWHA, 1 Waverly Street.
Haverhill—YM & YWHA, 2 Shepherd Street.
Holyoke—YMHA.
YWHA, 437 High Street.
Hyde Park—YMHA.
YWHA.
Lawrence—YMHA, 234 Essex Street.
YWHA, 234 Essex Street.
Lowell—YMHA, 65 Howard Street.
YWHA, 65 Howard Street.
Lynn—YMHA, 10 City Hall, Sq.
YWHA, 10 City Hall Sq.
Malden—YM & YWHA, 336 Salem Street.
Medford—Hebrew Association.
Milford—YMHA, 49 Pine Street.
YWHA, 49 Pine Street.
New Bedford—YMHA, 858 Purchase Street.
YWHA, 858 Purchase Street.
North Adams—YMHA, Main Street.
YWHA.
Northampton—YM & YWHA.
Peabody—YMHA, Foresters Hall, Main Street.
YWHA.
Plymouth—YMHA, Box 52.
YWHA, 18½ Main Street.
Quincy—YMHA.
YWHA, 345 Water Street.
Salem—YMHA, 209 Essex Street.

Salem—YWHA, 209 Essex Street.

Somerville—YMHA.
YWHA.

Springfield—YM & YWHA, 27 Sargent Street.

Taunton—YMHA, 84 Weir Street.

Waltham—YM & YWHA, Harvard Street.

Winthrop—YMHA, Shirley Street.

YWHA, The Quay, Winthrop Beach.

Worcester—Maccabees—YMHA, 29 Providence Street.
YWHA, 29 Providence Street.

MEXICO:

Mexico D. F.—YMHA, Av. Iasabel La Catolica No. 8.

MICHIGAN:

Detroit—YWHA, 89 Rowena Street.

MINNESOTA:

Minneapolis—YMHA, Plymouth and Hunboldt Aves., North.
YWHA, 8th Ave. & Fremont.

MISSOURI:

Kansas City—YMHA, 3123 Troost Ave.

YWHA, 3123 Troost Ave.

St. Louis—YMHA, 3645 Delmar Blvd.

NEBRASKA:

Omaha—YM & YWHA, 303 Lyric Building.

NEW HAMPSHIRE:

Manchester—YMHA, 275 Hanover Street.
YWHA, 275 Hanover Street.

Portsmouth—YMHA, 165 State Street.

NEW JERSEY:

Asbury Park—717 Mattison Ave.
YWHA, 715 Mattison Ave.

Atlantic City—YWHA.

Bayonne—YMHA, 437 Broadway.
YWHA, 437 Broadway.

Bridgeton—YMHA, P. O. Box 332.

Camden—YM & YWHA, 570 Walnut Street.

Elizabeth—YM & YWHA, 602 Livingston Street.

Hackensack—YM & YWHA, 215 Main Street.

Hebrew Institute.

Harrison—YWHA, c/o Synagogue, Cleveland Ave. & 2nd Street.

Hoboken—YMHA, 120 Washington Street.

Jewish Community Center, 79 Grand Street.

Jersey City—YMHA, Community Center, 438 Summit Ave.
YWHA, 438 Summit Ave.

Long Branch—YMHA, P. O. Box 354.

YWHA.

Morristown—YMHA.

Newark—YM & YWHA, 131 Market Street.

New Brunswick—YMHA, 13 Kirkpatrick Street.

NEW JERSEY:

New Brunswick—YWHA, 13 Kirkpatrick Street.
Union Hill—YMHA of North Hudson, 322 Franklin Street.
 YWHA of North Hudson, 322 Franklin Street.
Orange—YM & YWHA of the Oranges.
Passaic—YMHA, 167 Jefferson Street.
 YWHA, 167 Jefferson Street.
Paterson—YMHA, 305 Broadway.
 YWHA, 25 Church Street.
Perth Amboy—YMHA, Smith & McClellan Streets.
 YWHA, 196 Smith Street.
Plainfield—YM & YWHA, 431 West Front Street.
Rahway—YM & YWHA, Monroe Street.
Somerville—YMHA, Division & South Streets.
Trenton—YMHA, Community Center, 18 S. Stockton Street.
 YWHA, 18 S. Stockton Street.
West New York—YWHA, c/o Hebrew Institute, Palisade Ave.
 & 10th Street.
Woodbridge—YMHA.

NEW YORK:

Albany—YM & YWHA, P. O. Box 4.
Arverne, L. I.—Jewish Community Center, Beach 67th St. and Blvd.
Binghamton—YMHA.
Brooklyn—Bath Beach YMHA, Cropsey and 20th Aves.
 Bath Beach YWHA, Cropsey and 20th Aves.
 Borough Park YMHA, 4920 14th Ave.
 Borough Park YWHA, 4920 14th Ave.
 Brownsville YM and YWHA, 63 Liberty Ave.
 Greenpoint YM and YWHA, 141 Kent St.
 Hebrew Educational Society, Hopkinson and Sutter Aves.
 South Brooklyn YMHA, 345 9th St.
 South Brooklyn YWHA, 345 9th St.
 Williamsburg YM and YWHA, Broadway, Rodney and
 So. 9th Sts.
Buffalo—JYMA, 406 Jefferson Ave.
 YWHA, 405 Jefferson Ave.
 Jewish Community Bldg., 406 Jefferson Ave.
Coney Island—YMHA.
 YWHA.
Corona—YMHA, 136 Tory Street.
 YWHA, 136 Tory Street.
Elmira—YMHA, 159 Madison Ave.
 YWHA, 159 Madison Ave.
Gloversville—YM & YWHA, 6 Elm Street.
 Jewish Community Center, 6 Elm Street.
Hudson—YMHA, c/o Talmud Torah Bldg.
Kingston—YMHA, 50 Post Street.
 YWHA.
Massena—YMHA.
Middletown—YM & YWHA.

NEW YORK:

Mount Vernon—YMHA, 30 North 10th Ave.
YWHA, 30 North 10th Ave.
New Rochelle—YMHA, 99-101 Winyah Ave.
YWHA, 99-101 Winyah Ave.
New York City—Bronx YM and YWHA, 1511 Fulton Ave.
Central Jewish Institute, 125 E. 85th Street.
Educational Alliance, 197 E. Broadway.
Emanuel Brotherhood, 309-11 East 6th Street.
Federation Settlement, 115 East 106th Street.
Institutional Synagogue, 37 W. 116th Street.
Jewish Center 131 W. 86th Street.
New Era Club, 274 E. Broadway.
Uptown Talmud Torah 142 E. 111th Street.
Washington Heights YMHA, 975 St. Nicholas Ave.
West Side Community House, 128 West 95th Street.
West Side YMHA & YWHA, 225 W. 35th Street.
YMHA, 148 E. 92nd Street.
YWHA, 31 W. 110th Street.
Peekskill—YM & YWHA.
Port Chester—Jewish Community Center, 348 N. Main Street.
Rochester—JYMA, 3 Franklin Square.
YWHA, 3 Franklin Square.
Schenectady—YMHA, 631 Chapel Street.
YWHA, 631 Chapel Street.
Syracuse—YMHA, 222 Cedar Street.
YWHA, 222 Cedar Street.
Jewish Communal Home, 224 Cedar Street.
Tarrytown—YMHA, 78 College Ave.
YWHA, 78 College Ave.
Troy—YM & YWHA, 87 First Street.
Utica—YMHA, 122 Washington Street.
YWHA, 122 Washington Street.
White Plains—YWHA.
Hebrew Institute, S. Lexington & Fischer Aves.
Yonkers—YMHA, 73 Buena Vista Ave.
YWHA, Buena Vista Ave. & Hudson Street.

NORTH CAROLINA:

Asheville—Jewish Community Club.
Fayetteville—YMHA, Person St. & Market Sq.
Raleigh—YMHA, Fayetteville Street.

OHIO:

Cincinnati—YMHA, 208 Lincoln Inn Court.
YWHA.
Cleveland—Council Educational Alliance, 3754 Woodland Ave.
Columbus—YMHA, 555 E. Rich Street.
YWHA, 555 E. Rich Street.
Hermine Schonthal Community House, 555 E. Rich St.
Toledo—YWHA, Southard & Linwood Aves.
Jewish Educational League, Southard & Linwood Aves.

PENNSYLVANIA:

Wilkes Barre—YMHA, 36 S. Washington Street.
Ladies Auxiliary YMHA, 36 S. Washington Street.
Williamsport—YMHA & Ladies Auxiliary, 328 Mulberry Street.
York—YMHA, 49 S. George Street.
Ladies Auxiliary, YMHA, 49 S. George Street.

RHODE ISLAND:

Newport—YMHA, 273 Thames Street.
YWHA, 273 Thames Street.
Pawtucket—YMHA, c/o Synagogue, High Street.
Providence—YMHA, 65 Benefit Street.
YWHA, 65 Benefit Street.
Hebrew Educational Institute, 65 Benefit Street.
Woonsocket—YMHA, 6 S. Main Street.
YWHA, 6 S. Main Street.

SOUTH DAKOTA:

Aberdeen—Young People's Hebrew Assn., 214 S. Main Street.

TENNESSEE:

Chattanooga—YMHA, 617 Cherry Street.
YWHA, 617 Cherry Street.
Memphis—YMHA, Madison & Dunlap Streets.
YWHA, Madison & Dunlap Streets.
Nashville—YMHA, Polk & Union Streets.
YWHA, 712 Union Street.

TEXAS:

Corsicana—YMHA.
Dallas—YMHA, Park Ave. & Pocahontas Street.
Fort Worth—YMHA, 809 Taylor Street.
YWHA, 809 Taylor Street.
Hebrew Institute, 809 Taylor Street.
Galveston—YMHA.
YWHA, 2602 Avenue I.
Houston—Jewish Literary Society and YMHA, 917 Jackson St.
San Antonio—Jewish Literary Society.
Waco—YWHA, 716 S. 11th Street.

UTAH:

Salt Lake City—Young People's Hebrew Assn., P. O. Box 245.

VERMONT:

Burlington—YMHA, 260 N. Winooski Ave.
YWHA.

VIRGINIA:

Norfolk—YWHA, Botetourt Street.
Petersburg—YM & YWHA, Sycamore & W. Bank Streets.
Richmond—YMHA.
YWHA.

WEST VIRGINIA:

Charleston—YMHA, Davidson Bldg.
YWHA, Davidson Bldg.

WASHINGTON:

Seattle—YMHA, 17th Ave. & E. Union Street.

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